

ELEVENTH LEGISLATURE OF THE STATE OF YAP
Third Regular Session
2025

(GHW)

Bill No. 11-150

A Bill FOR AN ACT

To prohibit employees of the Yap State Government and independent contractors providing services to Yap State from entering into non-disclosure agreements.

Be it enacted by the Legislature of the State of Yap.

1 Section 1. Legislative Findings.

2 The Yap State Legislature finds that non-disclosure
3 agreements are against the public policy of the State of
4 Yap. The Yap State Legislature further finds that employees
5 of the Yap State Government owe a duty of loyalty to Yap
6 State Government. The Yap State Legislature also finds that
7 independent contractors providing services to Yap State owe
8 a duty of loyalty to Yap State in relation to the services
9 they provide to the State.

10 Yap State employees and independent contractors owe a
11 duty of loyalty first to the State and its citizens and must
12 remain able to share information, including the scope of
13 work, documents, studies, and/or surveys, gathered or
14 produced while working for the State of Yap with the Yap
15 State Leadership and the citizens of Yap.

16 This legislation is intended to prohibit government

1 employees and independent contractors from entering into
2 non-disclosure agreements. No government employee of the
3 State of Yap shall comply with non-disclosure agreements or
4 similar legal instruments without specific approval or
5 authorization by direct supervisor. This shall also apply
6 to any contractors working on public projects for the State
7 of Yap.

8 Section 2. Short Title. This Act shall be cited as the
9 "Non-Disclosure Act of 2025".

10 Section 3. Applicability. The provisions of this Act
11 shall apply to all employees of the State Government,
12 including those persons covered by or exempted from the
13 State Public Service System Act. The provisions of this Act
14 shall apply to private or independent contractors.

15 Section 4. Non-disclosure agreements prohibited.

16 (a) Non-disclosure agreement includes but is not
17 limited to an NDA or confidentiality agreement that
18 prohibits the sharing of information obtained by an
19 employee or independent contractor during the course of
20 their employment or contract with the State.

21 (b) No employee or independent contractor shall

1 enter into a non-disclosure agreement with any person
2 or entity other than the State of Yap.

3 (c) Except as provided in subsection (b), any
4 non-disclosure agreement entered into by an employee or
5 independent contractor, including a non-disclosure
6 agreement entered into prior to the enactment of this
7 section, is null, void, and unenforceable.

8 Section 6. Effective Date. This Act shall take effect
9 upon approval by the Governor or upon its becoming law
10 without such approval.

11
12
13 Date: 7/7/15

Introduced by: 
Anne-Marie Laamar